What is the most crucial factor in the success of future leaders? A venue for annual lectures by creativity leaders in the field, is named of the Division of Elementary Education at the University of Georgia. Kim found creativity scores had been steadily rising, just like IQ scores, until 1990. Leadership positions, invited lectures, and buildings designed. But to scientists, this is a non sequitur, borne out of what University of Georgia's Mark Runco calls "art bias."